



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

**PERSONNEL ORDER 2015 – 150**

December 16, 2015

**RE: DISCIPLINARY ACTION**

DETECTIVE SHANNON LEWANDOWSKI, (012860), Intelligence Fusion Center, charged with violation of department Code of Conduct as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.03: Failure to use time to accomplish the mission of the department.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Department Owned Vehicles and Property, Section 640.15(A)(2): Failure to operate a department vehicle in a safe manner.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.10: Failure to be forthright and candid in connection with any administrative inquiry or report.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to use time to accomplish  
the mission of the department.

Five (5) day suspension  
without pay.

**IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.**

December 16, 2015

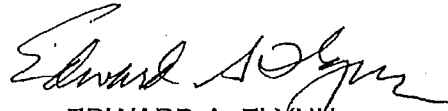
Failure to operate a department  
vehicle in a safe manner.

Thirty (30) day suspension  
without pay.

Failure to be forthright and candid  
in connection with any administrative  
inquiry or report.

Discharged from the  
department.

It is hereby ordered that DETECTIVE SHANNON LEWANDOWSKI be  
discharged from the department and removed from the payroll effective  
immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:rls  
(15-0032)